



*City of Long Beach*  
*Working Together to Serve*

# EMPLOYEE LABOR LAW NOTICES

THIS POSTING CONTAINS THE FOLLOWING LABOR LAW NOTICES MANDATED BY THE FEDERAL AND STATE GOVERNMENTS TO BE POSTED IN A CONSPICUOUS PLACE FOR VIEWING BY EMPLOYEES.

## **FEDERAL NOTICES**

1. Equal Employment Opportunity Notices:
  - Civil Rights Act of 1964
  - Americans with Disabilities Act of 1990
  - Age Discrimination in Employment Act of 1967
2. Federal Minimum Wage under the Fair Labor Standards Act
3. Occupational Safety and Health Act of 1970
4. Family and Medical Leave Act of 1993

## **STATE NOTICES**

5. California Minimum Wage
6. Harassment or Discrimination in Employment
7. Sexual Harassment is Forbidden by Law
8. Family Care and Medical Leave and Pregnancy Disability Leave
9. EDD - Unemployment Insurance
10. Safety and Health Protection on the Job (Cal/OSHA)
11. Access to Medical and Exposure Records (Cal/OSHA)
12. Worker's Compensation Law (Includes Emergency Phone Numbers)
13. Whistleblowers Are Protected
14. Time Off to Vote

THESE NOTICES ARE AVAILABLE IN AN ALTERNATIVE FORMAT BY REQUEST TO THE EEO/ADA DIVISION AT 570-6803

Copies are also available on the Human Resources Department webpage:

<http://www.longbeach.gov/hr/employees/laborrelations/labornotices.htm>